

Toyota Tsusho Group Safety and Health Management Policy

Philosophy

Toyota Tsusho group recognizes that safety and health of group companies' Tsusho group will bring safety and health activity to effect to maintain safe and comfortable work environment.

Policy

1. Toyota Tsusho group top management recognizes that good communication between top management and employees is crucial for safety and health management, and the top management will respect such intercommunication with employees.
2. Toyota Tsusho group observes the laws of safety and health, guidelines of work operation inside the premises of customers, and Toyota Tsusho group will establish necessary internal rules and regulations to improve the level of safety and health management.
3. Toyota Tsusho group utilizes the occupational safety and health management system, and Toyota Tsusho group will make efforts to improve and maintain such system to aim at continuously higher level of safety and health.
4. To promote group companies' total safety and health activities, Toyota Tsusho group organizes proper organization system and will make clear for locus of responsibilities.
5. To promote comfortable and healthy work environment, Toyota Tsusho group will execute necessary and sufficient education and training for all employees to secure safety and health.

June. 20. 2025

Toyota Tsusho Corporation
President & CEO Toshimitsu Imai

A handwritten signature in black ink, appearing to read 'Toshimitsu Imai', is written over a horizontal line.